

Publication of Governor's Details and Register of Interests
Members and Trustees of The Legacy Learning Trust
2025-2026

Established on conversion 1 July 2018

Members of The Legacy Learning Trust (TLLT):

Name of Member	Date of Appointment	Nature of business interest/other educational establishments including governance roles in other educational institutions
Tom Grieveson	01.07.2018	Trustee - Northern Education Trust Trustee – Kielder Observatory Astronomical Society Member of the Association of former HMI
Lynn Longstaff	01.07.2018	
Martin McTague	01.07.2018	Chair of the Federation of Small Businesses Politics NE Limited Savitec Ecotech Member of Community Cash Advisory Panel Council member of ACAS
Dr Iftikhar Lone MBE	24.01.2020	GP Partner – Normanby Medical Practice and Eston Surgery Director – MIAL Associates (PVT) Ltd ELM Alliance – Non Executive Board Director Member of the British Medical Association
Andrea Crawshaw	28.03.2023	Governor, Sedgefield Hardwick Primary Academy Governor, Thomas Walling Primary Academy

Trustees of The Legacy Learning Trust (TLLT):

7-9 Trustees in total

With 3 committees plus CEO performance management

Resources, Employment and Finance (REF)

Standards (StdS)

Audit and Risk

CEO's Performance Management (CEOPM)

Name of Trustee	Membership and attendance 2024-2025						Appointed by & term of office	Nature of business interest/other educational establishments including governance roles in other educational institutions
	Trust Board	Extraordinary TB	REF	Stds	Audit and Risk	CEO PM		
Mr Haroon Rashid (Chair of the Trust)	2/3	0/1	2/3	1/2	N/A	1/1	Trust Board 12.03.2024 – 11.03.2028 Previous term 12.03.2020 – 11.03.2024	Employed as Head of HR/Interim Director at North Yorkshire Education Services (NYES). H&S Properties.
Mrs Lynn Longstaff (Vice Chair)	2/3	1/1	N/A	1/2	N/A	N/A	TLLT members 01.07.2022 – 30.06.2026 Previous term 01.07.2018 – 30.6.2022	
Mrs Sarah Lymer CEO and Accounting Officer (ex officio)	3/3	1/1	2/3	2/2	2/2	1/1	TLLT Members 13.01.2022 -	CEO TLLT
Mr Martin Pout	1/3	0/1	2/3	1/2	N/A	N/A	TLLT members 01.07.2022 – 30.06.2026 Previous term 01.07.2018 – 30.6.2022	International Development Manager at Durham University Governor at Throston Primary School
Ms Jacqueline Park	3/3	1/1	3/3	2/2	2/2	1/1	Trust Board 12.03.2024 – 11.03.2028	Non -Executive Director Spectrum CIC

							Previous term 12.03.2020 - 11.03.2024	
Mr Richard Marron	2/3	1/1	2/3	N/A	0/2	N/A	TLLT Members 01.07.2022 – 30.06.2026	Property Safety Director, Aster Housing Association
Mr Imran Maqbool	3/3	0/1	2/2	N/A	2/2	N/A	TLLT Members 03.12.2024 – 02.12.2028	Lecturer Teesside University Director/Shareholder Mian & Co Ltd Trustee, The Emaan Foundation
Mr Paul Cowley	3/3	0/1	N/A	1/1	N/A	N/A	TLLT Members 03.12.2024 – 02.12.2028	Headteacher, Rosewood Academy, Enquire Learning Trust Governor, Viewley Hill Academy
Mr Ben Robinson	2/2	0/1	2/2	1/1	N/A	N/A	Trust Board 16.12.2024 – 15.12.2028	Deputy Principal/CEO Middlesbrough College Group

Historic Records (last 12 months)

	Attendance 2023-2024	Extra TB	REF	Std	Appointed by and term of office	Nature of business interest/other educational establishments including governance roles in other educational institutions
Mrs Jo Heaton OBE	2/3	0/1	1/1	1/2	TLLT Members 17.10.2023 – Resigned 12.09.2024	CEO Northern Lights Learning Trust Trustee Northern Education Trust Vice Chair Trustee Board Schools North East
Mrs Samina Javed- Sarwar	2/3	2/4	2/3	1/1	TLLT members 01.07.2022 – resigned 19.09.2024 Previous term 01.07.2018 – 30.6.2022	Director of Governance at Northern Lights Learning Trust Magistrate – Teesside Magistrates

Guidance on Declaration of Interests

Governors and staff have a responsibility to avoid any conflict between their business and personal interests and the interests of the school/academy. This is essential for effective and accountable financial management of the school/academy.

A **Register of Business Interests** is maintained to record all such interests. The register is **kept up to date** by notification of changes through an annual review of entries and is **made freely available** for inspection by governors, staff and parents.

All governors and staff with budget responsibilities must provide information **on any business interests that they or their immediate family hold** (immediate family being spouse, children and parents).

To demonstrate that the governing body is operating with openness and transparency there is an **opportunity at the beginning of meetings for members of the governing body to declare an interest** before matters are considered. This helps to identify potential conflicts of interest and the need to update the register.

Should a **governor or member of staff believe that another governor or member of staff has a conflict of interest in an issue under discussion** that has not been declared, they should draw this to the attention of the governing body. It will be for the governing body to determine whether the individual with the alleged conflict of interest should withdraw from the meeting and not vote on a particular issue.

The register includes all business interests such as directorships, share holdings and other appointments of influence within a business or other organisation that may have dealings with the school/academy. The disclosures should also include business interests of relatives and other individuals who may exert influence.

All business interests should be declared that could result in a conflict of interest:

- **Financial** – interests in a contract or proposed contract by direct or family connection.
- **Appointment** – interests in the provision for sponsor governors or interests in someone's appointment, reappointment or suspension from office as a governor or clerk to the governing body.
- **Pay and performance** – interests in the pay or appraisal of someone working at the school/academy in cases where the governor or staff member is also paid to work at the school/academy.