

**Publication of Governor's Details and Register of Interests  
Members and Trustees of The Legacy Learning Trust  
2024-2025**

Established on conversion 1 July 2018

Members of The Legacy Learning Trust (TLLT):

| <b>Name of Member</b> | <b>Date of Appointment</b> | <b>Nature of business interest/other educational establishments</b> including governance roles in other educational institutions                              |
|-----------------------|----------------------------|---|
| Tom Grieveson         | 01.07.2018                 | Trustee - Northern Education Trust  |
| Lynn Longstaff        | 01.07.2018                 |   |
| Martin McTague        | 01.07.2018                 | Chair of the Federation of Small Businesses<br>Politics NE Limited<br>Savitec<br>Ecotech<br>Member of Community Cash Advisory Panel<br>Council member of ACAS |
| Dr Iftikhar Lone MBE  | 24.01.2020                 | GP Partner – Normanby Medical Centre<br>Clinical Director – Eston Primary Care Centre<br>Director – MIAL Associates (PVT) Ltd                                 |
| Andrea Crawshaw       | 28.03.2023                 | Governor, Sedgefield Hardwick Primary Academy<br>Governor, Thomas Walling Primary Academy   |

**Trustees of The Legacy Learning Trust (TLLT):**

7-9 Trustees in total

With 2 committees plus CEO performance management

**Resources, Employment and Finance (REF)**

**Standards (Stds)**

**CEO's Performance Management (CEOPM)**

| Name of Trustee                          | Membership and attendance 2023-2024 | Extraordinary TB | REF | Stds | CEO PM | Appointed by & term of office  | Nature of business interest/other educational establishments including governance roles in other educational institutions |
|--|-------------------------------------|------------------|-----|------|--------|--|---|
| Mr Haroon Rashid<br>(Chair of the Trust) | 3/3                                 | 3/4              | 3/3 | 2/2  | 1/1    | Trust Board<br>12.03.2024 –<br>11.03.2028<br><br>Previous term<br>12.03.2020 –<br>11.03.2024 | Employed as Head of HR/Interim Director at North Yorkshire County Council   |
| Mrs Lynn Longstaff<br>(Vice Chair)       | 3/3                                 | 2/4              | 0/1 | 2/2  | N/A    | TLLT members<br>01.07.2022 –<br>30.06.2026<br><br>Previous term                              |   |

|  |     |     |     |     |     |  |  |
|--|-----|-----|-----|-----|-----|--|--|
|  |     |     |     |     |     | 01.07.2018 –<br>30.6.2022  |  |
| Mrs Sarah Lymer<br>CEO and Accounting<br>Officer<br>(ex officio) | 3/3 | 4/4 | 3/3 | 2/2 | 1/1 | TLLT Members<br>13.01.2022 -   |  |
| Mr Martin Pout   | 2/3 | 2/4 | 1/3 | 1/2 | N/A | TLLT members<br>01.07.2022 –<br>30.06.2026<br><br>Previous term<br>01.07.2018 –<br>30.6.2022 | International Development Manager at Durham<br>University<br><br>Governor at Throston Primary School |
| Ms Jacqueline Park   | 2/3 | 4/4 | 3/3 | 2/2 | 1/1 | Trust Board<br>12.03.2024 –<br>11.03.2028<br><br>Previous term<br>12.03.2020 -<br>11.03.2024 | Non Executive Director Spectrum CIC  |
| Mr Richard Marron  | 2/3 | 2/4 | 3/3 | 1/1 | N/A | TLLT Members<br>01.07.2022 –<br>30.06.2026   | Head of Building Safety, Riverside Group   |
| Mr Imran Maqbool   | N/A | N/A | N/A | N/A | N/A | TLLT Members<br>03.12.2024 –<br>02.12.2028   | Lecturer Teesside University<br>Director/Shareholder Mian & Co Ltd<br>Trustee, The Emaan Foundation  |
| Mr Paul Cowley   | N/A | N/A | N/A | N/A | N/A | TLLT Members<br>03.12.2024 –<br>02.12.2028   | Headteacher, Rosewood Academy, Enquire<br>Learning Trust<br>Governor, Viewley Hill Academy           |

|                 |     |     |     |     |     |   |  |
|-----------------|-----|-----|-----|-----|-----|---|--|
|                 |     |     |     |     |     |   | Trustee, The Bungalow Project                    |
| Mr Ben Robinson | N/A | N/A | N/A | N/A | N/A | Trust Board<br>16.12.2024 –<br>15.12.2028 | Deputy Principal/CEO Middlesbrough College Group |

### Historic Records (last 12 months)

|                             | <b>Attendance<br/>2023-2024</b> | <b>Extra<br/>TB</b> | <b>REF</b> | <b>Stds</b> | <b>Appointed by<br/>and term of<br/>office</b>   | <b>Nature of business interest/other educational<br/>establishments</b> including governance roles in other<br>educational institutions |
|-----------------------------|---------------------------------|---------------------|------------|-------------|--|---|
|                             | <b>TB</b>                       |                     |            |             |  |   |
| Miss Lucy Donner            | 1/1                             | 2/4                 | 1/2        | 2/2         | TLLT Members<br>01.09.2023 –<br>Resigned<br>15.04.2024   | Employed at Department for Education  |
| Mrs Jo Heaton OBE           | 2/3                             | 0/1                 | 1/1        | 1/2         | TLLT Members<br>17.10.2023 –<br>Resigned<br>12.09.2024   | CEO Northern Lights Learning Trust<br>Trustee Northern Education Trust<br>Vice Chair Trustee Board Schools North East                   |
| Mrs Samina Javed-<br>Sarwar | 2/3                             | 2/4                 | 2/3        | 1/1         | TLLT members<br>01.07.2022 –<br>resigned<br>19.09.2024<br><br>Previous term<br>01.07.2018 –<br>30.6.2022 | Director of Governance at Northern Lights<br>Learning Trust<br><br>Magistrate – Teesside Magistrates                                    |

## Guidance on Declaration of Interests

**Governors and staff have a responsibility to avoid any conflict between their business and personal interests and the interests of the school/academy. This is essential for effective and accountable financial management of the school/academy.**

A **Register of Business Interests is maintained** to record all such interests. The register is **kept up to date** by notification of changes through an annual review of entries and is **made freely available** for inspection by governors, staff and parents.

All governors and staff with budget responsibilities must provide information **on any business interests that they or their immediate family hold** (immediate family being spouse, children and parents).

To demonstrate that the governing body is operating with openness and transparency there is an **opportunity at the beginning of meetings for members of the governing body to declare an interest** before matters are considered. This helps to identify potential conflicts of interest and the need to update the register.

Should a **governor or member of staff believe that another governor or member of staff has a conflict of interest in an issue under discussion** that has not been declared, they should draw this to the attention of the governing body. It will be for the governing body to determine whether the individual with the alleged conflict of interest should withdraw from the meeting and not vote on a particular issue.

The register includes all business interests such as directorships, share holdings and other appointments of influence within a business or other organisation that may have dealings with the school/academy. The disclosures should also include business interests of relatives and other individuals who may exert influence.

**All business interests should be declared that could result in a conflict of interest:**

- **Financial** – interests in a contract or proposed contract by direct or family connection.
- **Appointment** – interests in the provision for sponsor governors or interests in someone's appointment, reappointment or suspension from office as a governor or clerk to the governing body.
- **Pay and performance** – interests in the pay or appraisal of someone working at the school/academy in cases where the governor or staff member is also paid to work at the school/academy.

