

**Publication of Governor's Details and Register of Interests
Members and Trustees of The Legacy Learning Trust
2023-2024**

Established on conversion 1 July 2018

Members of The Legacy Learning Trust (TLLT):

Name of Member	Date of Appointment	Nature of business interest/other educational establishments including governance roles in other educational institutions
Tom Grieveson	01.07.2018	Trustee - Northern Education Trust
Lynn Longstaff	01.07.2018	
Martin McTague	01.07.2018	Politics NE Limited EcoTech Phil Wilson Local Campaign Ltd Membership of Low Pay Commission/Federation of Small Businesses
Dr Iftikhar Lone MBE	24.01.2020	GP Partner – Normanby Medical Centre Clinical Director – Eston Primary Care Centre Director – MIAL Associates (PVT) Ltd
Andrea Crawshaw	28.03.2023	Governor, Sedgefield Hardwick Primary Academy Governor, Thomas Walling Primary Academy

Trustees of The Legacy Learning Trust (TLLT):

7-9 Trustees in total

With 2 committees plus CEO performance management

Resources, Employment and Finance (REF)

Standards (Stds)

CEO's Performance Management (CEOPM)

Name of Trustee	Membership and attendance 2022-2023	REF	Stds	CEO PM	Appointed by & term of office	Nature of business interest/other educational establishments including governance roles in other educational institutions
	TB	REF	Stds	CEO PM		
Mr Haroon Rashid (Chair of the Trust)	2/3	1/3	2/2	1/1	Trust Board 12.03.2020 – 11.03.2024	Employed as Head of HR/Commercial Director at North Yorkshire County Council
Mrs Lynn Longstaff (Vice Chair)	3/3	2/3	2/2	N/A	TLLT members 01.07.2022 – 30.06.2026 Previous term 01.07.2018 – 30.6.2022	
Mrs Sarah Lymer CEO and Accounting Officer (ex officio)	3/3	3/3	2/2	1/1	TLLT Members 13.01.2022 -	Trustee at Northern Lights Learning Trust

Mrs Samina Javed-Sarwar	1/3	2/3	2/2	N/A	TLLT members 01.07.2022 – 30.06.2026 Previous term 01.07.2018 – 30.6.2022	Trust Governance Lead – Nunthorpe Academy Trustee at Media Cultured Company Secretary – Daris, Pemberton and Sarwar Ltd
Mr Martin Pout	0/3	2/3	2/2	N/A	TLLT members 01.07.2022 – 30.06.2026 Previous term 01.07.2018 – 30.6.2022	International Development Manager at Durham University Trustee – Daisy Chain Charity Governor at Throston Primary School
Ms Jacqueline Park	3/3	2/3	2/2	N/A	Trust Board 12.03.2020 - 11.03.2024	NHS North of England Commissioning Support Nurse Advisor
Mr Richard Marron	2/3	3/3	2/2	N/A	TLLT Members 01.07.2022 – 30.06.2026	Head of Compliance and Customer Safety, Thirteen Housing Group
Mrs Jo Heaton OBE	N/A	N/A	N/A	N/A	TLLT Members 17.10.2023 – 16.10.2027	CEO Northern Lights Learning Trust Trustee Northern Education Trust Vice Chair Trustee Board Schools North East

Historic Records (last 12 months)

Miss Lucy Donner	N/A	N/A	N/A	N/A	TLLT Members 01.09.2023 –	Employed at Department for Education
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Guidance on Declaration of Interests

Governors and staff have a responsibility to avoid any conflict between their business and personal interests and the interests of the school/academy. This is essential for effective and accountable financial management of the school/academy.

A **Register of Business Interests is maintained** to record all such interests. The register is **kept up to date** by notification of changes through an annual review of entries and is **made freely available** for inspection by governors, staff and parents.

All governors and staff with budget responsibilities must provide information **on any business interests that they or their immediate family hold** (immediate family being spouse, children and parents).

To demonstrate that the governing body is operating with openness and transparency there is an **opportunity at the beginning of meetings for members of the governing body to declare an interest** before matters are considered. This helps to identify potential conflicts of interest and the need to update the register.

Should a **governor or member of staff believe that another governor or member of staff has a conflict of interest in an issue under discussion** that has not been declared, they should draw this to the attention of the governing body. It will be for the governing body to determine whether the individual with the alleged conflict of interest should withdraw from the meeting and not vote on a particular issue.

The register includes all business interests such as directorships, share holdings and other appointments of influence within a business or other organisation that may have dealings with the school/academy. The disclosures should also include business interests of relatives and other individuals who may exert influence.

All business interests should be declared that could result in a conflict of interest:

- **Financial** – interests in a contract or proposed contract by direct or family connection.

- **Appointment** – interests in the provision for sponsor governors or interests in someone's appointment, reappointment or suspension from office as a governor or clerk to the governing body.
- **Pay and performance** – interests in the pay or appraisal of someone working at the school/academy in cases where the governor or staff member is also paid to work at the school/academy.